

EEO PUBLIC FILE REPORT

FOR

KILJ, Inc.

This EEO Public File Report
Covers the One-Year Period
Ending on
September 30, 2020

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in stations KILJ's public inspection file pursuant to Section 73.2080 (c) (6) of the Federal Communications Commission's (FCC) 2002 EEO rules. This report has been prepared on behalf of the station employment unit comprised of the following stations: KILJ AM & FM Mount Pleasant, IA and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the report covers the time beginning October 1, 2019 to and including September 30th, 2020.

The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filed by the station(s) during the applicable period.
2. Recruitment sources utilized to fill the vacancy.
3. The recruitment source that referred the hiree to each full-time vacancy during the applicable period.
4. Data reflecting the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

For the purposes of this report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by email.

Section One: Vacancy Information

KILJ had no (0) full time openings during this time period.

Section Two: Sources

No sources were necessary this year.

Section Three: Supplemental Employment Initiatives

Brevin Wilson, a Mt. Pleasant Community High School student, worked at the radio station for a job shadow in October 2019. He sat in for the live morning show program to see how it operates and worked with our Sports Director to see all of his duties including gathering sports, interview coaches, writing sportscasts for on-air and on the website and uploading audio files to the website.

News Director Theresa Rose was the guest speaker at the Mt. Pleasant Noon Rotary in October 2019. She spoke about the different positions at KILJ, her current job responsibilities, people that she has interviewed, the radio station's community-based philosophy and employment opportunities at KILJ.

In November 2019, a local Boy Scout troop took a tour of the KILJ station. We showed them how the station works and talked about employment opportunities that are available for part-time positions.

In January 2020, KILJ was part of an event at Mt. Pleasant Community High School to promote local businesses and organizations in the area. It showcased several groups at the high school and was a fundraiser for the Culinary Arts department. Citizens sampled food prepared by participants and learned more about the employers, including KILJ.

For the Fall 2020 semester starting in August, Iowa Wesleyan University student Paul Dixon worked as an intern at the station. He learned both editing and on-air software and how to run a board shift. He works with the Sales, News, Sports and Production departments to see what each of the jobs entail.

Please note that some activities or groups that we typically participate in were cancelled due to the covid-19 outbreak.