

EEO PUBLIC FILE REPORT

FOR

KILJ, Inc.

**This EEO Public File Report
Covers the One-Year Period
Ending on
September 30, 2021**

EEO PUBLIC FILE REPORT

This EEO Public File Report is filed in stations KILJ's public inspection file pursuant to Section 73.2080 (c) (6) of the Federal Communications Commission's (FCC) 2002 EEO rules. This report has been prepared on behalf of the station employment unit comprised of the following stations: KILJ AM 1130 & FM 105.5 and 98.5 Mount Pleasant, IA and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the report covers the time beginning October 1, 2020 to and including September 30th, 2020.

The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filed by the station(s) during the applicable period.
2. Recruitment sources utilized to fill the vacancy.
3. The recruitment source that referred the hiree to each full-time vacancy during the applicable period.
4. Data reflecting the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

For the purposes of this report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by email.

Section One: Vacancy Information

KILJ had no (0) full time openings during this time period.

Section Two: Sources

No sources were necessary this year.

Section Three: Supplemental Employment Initiatives

In November 2020, a local Boy Scout troop took a tour of the KILJ station. We showed them how the station works and talked about employment opportunities that are available for part-time positions.

In April 2021, Sports Director Nathan Bloechl spoke to the MPCHS Students as part of career day. He explained the various positions available in the industry and even interviewed the students on-air.

Owner Paul Dennison was a guest speaker at the Noon Rotary. The talked to him about changes in the industry and job shifts as the industry changes with the times. This occurred in July 2021.

KILJ helped sponsor a Drive-Thru Lee County Economic Development Job Fair. The fair was held on Tuesday, April 20th in the Westland Mall Parking Lot in West Burlington.

*Please note that some activities or groups that we typically participate in were cancelled due to the covid-19 outbreak.