

**EEO PUBLIC FILE REPORT**

**FOR**

**KILJ, Inc.**

**This EEO Public File Report  
Covers the One-Year Period  
Ending on  
September 30, 2023**

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This EEO Public File Report is filed in stations KILJ's public inspection file pursuant to Section 73.2080 (c) (6) of the Federal Communications Commission's (FCC) 2002 EEO rules. This

report has been prepared on behalf of the station employment unit comprised of the following stations: KILJ AM 1130 & FM 105.5 and 98.5 Mount Pleasant, IA and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in the report covers the time beginning October 1, 2022 to and including September 30<sup>th</sup>, 2023.

The FCC's EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filed by the station(s) during the applicable period.
2. Recruitment sources utilized to fill the vacancy.
3. The recruitment source that referred the hiree to each full-time vacancy during the applicable period.
4. Data reflecting the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

For the purposes of this report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by email.

## **Section One: Vacancy Information**

KILJ had one (1) full-time opening during this period.

## **Section Two: Sources**

Sources utilized to fill the vacancy included Indeed.com, job publishing, and local recruitment. We received applications for 13 candidates and moved forward with

interviewing 2 of the most qualified candidates. The position was extended to and accepted by Yorke Prough in May of 2023.

### **Section Three: Supplemental Employment Initiatives**

In May of 2023 KILJ Radio Manager Kadie Johannson and Owner Paul Dennison were present at a job fair at Iowa Wesleyan University as an employer in Southeast Iowa looking to fill the vacant News Director position as well as part-time board operators.

KILJ Radio supported the Southeast Iowa Job Fair through advertising in West Burlington co-hosted by Iowa Works and the Mount Pleasant Area Chamber of Commerce.

KILJ Radio hosted an Iowa Wesleyan Marketing Intern from January through May, Santiago Lozano.

KILJ Radio participates in a yearly employment showcase at the Mount Pleasant Community School District to educate area youth on employment opportunities in broadcasting in Southeast Iowa.